

# WHOM WE SEEK

1700 PALOPINTO AVE, GLENDORA, CA 91741 | 626.914.4833 | [GLENKIRKCHURCH.ORG](http://GLENKIRKCHURCH.ORG)

**Job Title:** Senior Pastor / Head of Staff

**Job Code:** Full Time / Salary / Exempt

**Compensation:** Commensurate with experience and qualifications

**Reports to:** Glenkirk Session and ECO Presbytery of Southern California

**Time Commitment:** This Senior Pastor / Head of Staff position is expected to require 50-55 hours a week

**Purpose:** Glenkirk Church seeks a Senior Pastor who, with humility and integrity, will equip our congregation to carry out the ministry of Jesus Christ through inspiring sermons and robust discipleship. He or she will serve and lead Glenkirk's staff and lay leaders so that together they can enable the church to accomplish its mission.

## RESPONSIBILITIES

- Deliver sermons that are biblical, relevant, practical, and engaging
- Humbly lead and nurture staff, lay leaders, and congregation to discern God's voice and intention for their lives and for that of Glenkirk
- Pray for, love, and encourage Glenkirk to reflect Christ's love to others
- Collaborate and actively engage with Worship Arts team, Session, Personnel Committee, Property and Finance Committee and Executive Staff
- Support pastoral care, including counseling and visitation for shut-ins or in hospital and officiating weddings and funerals
- Engage as an active member of Presbytery, attending Presbytery functions as required
- Participate actively in a Pastoral Covenant Group as outlined by ECO Polity
- Perform other duties as required in support of Glenkirk's mission to lead uncommitted people to become fully devoted followers of Jesus Christ

## QUALIFICATIONS

- Commitment to Reformed theology and affirmation of ECO's Essential Tenets, Polity, and Confessional Standards
- Ordained as a Pastor in the Evangelical Covenant Order of Presbyterians (or other Reformed denominations, if approved by ECO)
- Five or more years experience leading a congregation and managing staff preferred
- Master of Divinity with doctorate desired

## WHAT'S NEXT

Interested applicants should submit the following items in confidence via email to [GlenkirkPNC@gmail.com](mailto:GlenkirkPNC@gmail.com):

- A cover letter, explaining your interest in the position
- A resume that includes a complete record of your academic and professional experience
- A brief personal statement of faith and an overview of your spiritual journey